

© Recruiting Criteria and Pay Scale for English Instructors

Level	Criteria	Monthly pay (KRW)
	◦ Level 1 plus 3 consecutive yrs with Chungam	2,800,000~3,000,000
1+	◦ Level 1 plus 2 consecutive yrs with Chungam	2,600,000~2,800,000
1	◦ MA degree plus 2 yrs teaching experience ◦ Teacher's/TEFL/TESOL/CELTA Certificate	2,400,000~2,600,000
2	◦ MA degree ◦ /TEFL/TESOL/CELTA Certificate ◦ BA plus 1 yr full-time English Experience	2,200,000~2,400,000
3	◦ BA degree	2,000,000~2,200,000
Note	BA=bachelor degree, MA=Master degree If the applicant works at the accredited institute such as school, 100% of teaching career will be counted. If the applicant works at the private institute licensed by office of education, 50% of teaching career will be counted.	
Benefits	<ul style="list-style-type: none"> ◦ Best public school contract in Korea ◦ Choice of free furnished housing or housing allowance ◦ More paid vacation and National Holidays ◦ Two years of tax exemption for US citizens ◦ RT airfare provided annually ◦ Settlement allowance ◦ Severance bonus ◦ Medical Insurance ◦ National Pension Plan refund 	

Other Benefits of Teaching for Chungnam:

- Monday thru Friday teaching schedule
- Only 20 hours of teaching per week
- Additional 200,000 KRW for teaching in rural areas
- Monthly transportation allowance
- Support Network for Teachers
- Provincial Orientation and Training
- Free Cultural Trips and Tours
- Free lunches at your school
- Contract extension incentives
- Additional payment for English camps
- Opportunities to make even more teaching supplementary classes

"With our highly competitive compensation and benefits package, Chungnam offers you the potential to save \$30,000 USD a year!"

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